



Cultural Diversity

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Group question

Analyze Culture, globalization, or global cultural diversity, and describe an event or process from more than one point of view especially in regards to the importance of cultural diversity.

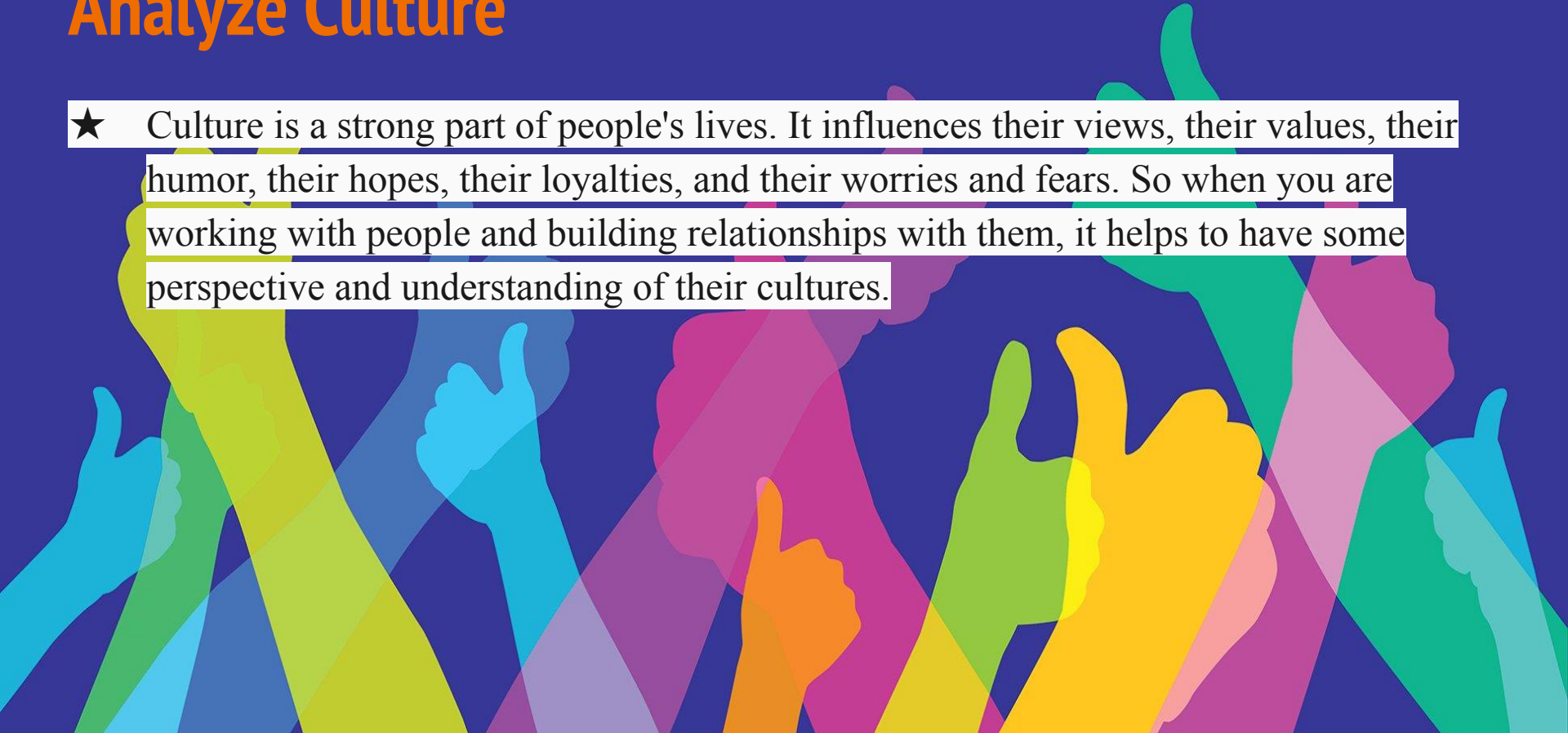


Analyze Culture

- Culture consists of values a given group holds, norms they follow, language they speak, symbols they respect and material goods they create. Culture encompasses religion, food, what we wear, how we wear it, marriage, music, what we believe is right or wrong, how we sit at the table, how we greet visitors, how we behave with loved ones, and a million other things.
- Culture defines our evolutionary identity. Culture helps us understand our ancestral values and gives us the very meaning of life. It also makes us unique from other parts of the world. When born in a particular region, we grow up by learning our regional culture and the society shapes our lives to become what we are today! Traditional culture of a community keeps us bonded forever.

Analyze Culture

- ★ Culture is a strong part of people's lives. It influences their views, their values, their humor, their hopes, their loyalties, and their worries and fears. So when you are working with people and building relationships with them, it helps to have some perspective and understanding of their cultures.



Globalization on Cross Culture



Globalization is the process of interaction and integration among people, companies, and governments worldwide.

Cultural globalization refers to the transmission of ideas, meanings, and values around the world in such a way as to extend and intensify social relations. This process is marked by the common consumption of cultures that have been diffused by the Internet, popular culture media, and international travel.

Have you ever been abroad? It doesn't matter whether you went to Canada, Russia, or Thailand. You may have noticed that every place has some things that are the same as your hometown, such as fast food restaurants like McDonald's or Levi jeans being sold in a local store. Those are just a couple of examples of **cultural globalization**, which refers to the process by which one culture's experiences, values, and ideas are disseminated throughout the world through various means.

Examples of Cultural Globalization



Multinational corporations operate on a global scale, with satellite offices and branches in numerous locations. This means multinational companies can stay open virtually 24 hours a day and service customers no matter where they're located.

Consider how one shirt sold in the United States might have been made from Chinese cotton by workers in Thailand. From there, that same shirt may have been shipped on a French freighter that hosted a Spanish crew. Now, people from four different countries have had a hand in the production process before the shirt arrives in a fifth country to be put on sale.

Food is another factor in globalization. Indian food, for example, is certainly not only limited to India. Rather, we can dine on Indian delights in America, all across Europe, and beyond. Certain affections for other cultures can begin with one delicious dish and then advance to other areas of cultural intrigue.

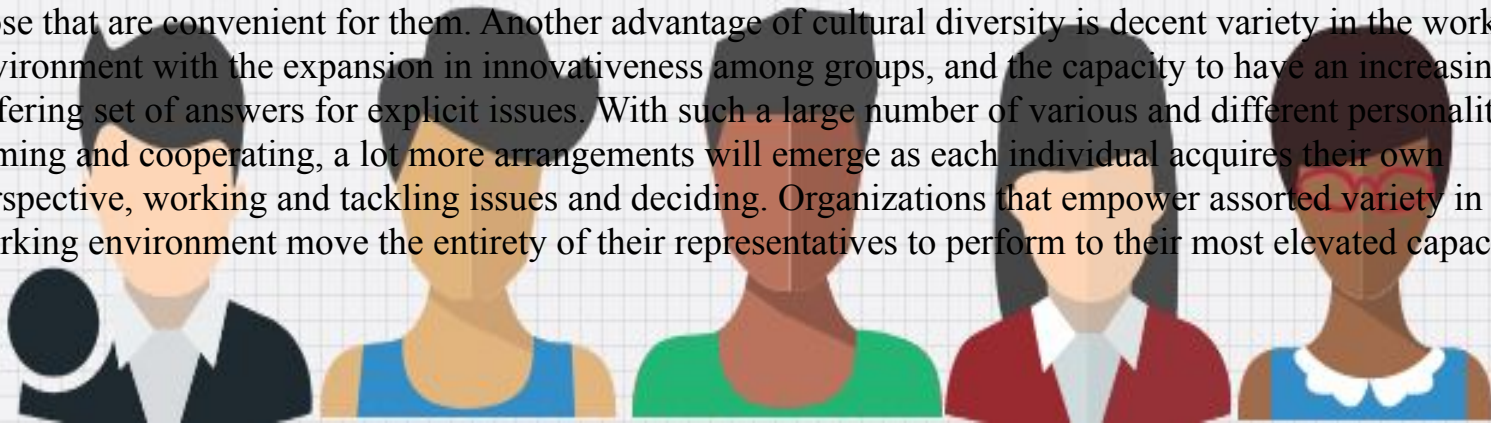
The Internet is a major contributor to globalization, not only technologically but in other areas as well, like the cultural exchanges of art. Consider how we can enroll in online educational programs from anywhere in the world and access new information on virtually any topic.

Cultural Diversity: How They Are Involved In Everyday Situations

CULTURAL DIVERSITY

in the Workplace

There are some exceptionally positive advantages that from having an increasingly assorted workforce. At the point when organizations enlist and hold an assorted pool of individuals, it achieves various advantages to the organization just as its workers. Organizations will likewise pick up from every worker by gaining from one another's encounters and applying this newly discovered information to their work. Representatives from a wide range of various foundations get the opportunity to gain from their partners' encounters from an alternate point of view. Likewise, they can carry new plans to the task by considering other ideas besides those that are convenient for them. Another advantage of cultural diversity is decent variety in the working environment with the expansion in innovativeness among groups, and the capacity to have an increasingly differing set of answers for explicit issues. With such a large number of various and different personalities coming and cooperating, a lot more arrangements will emerge as each individual acquires their own perspective, working and tackling issues and deciding. Organizations that empower assorted variety in the working environment move the entirety of their representatives to perform to their most elevated capacity.



Language Diversity

- ❖ The diversity of language in culture is natural for the outflow of culture. As a methods for socializing, expectations and customs, it has a significant social capacity and encourages sentiments of gathering character and solidarity.
- ❖ It is the methods by which culture and its customs and shared qualities might be passed on and safeguarded. Language is a component of most countries today as individuals from various gatherings live respectively as an outcome of chronicled occasions and human relocations.
- ❖ Inside multilingual social orders, the upkeep of the dialects of the different ethnic and social gatherings is basic for the safeguarding of social legacy and character. The loss of language implies the loss of culture and personality. Language decent variety can present correspondence complexities, yet can likewise give advantages to your business. Potential clients may leave your business in light of the fact that the staff can't comprehend their requests.
- ❖ Phonetic assorted variety encourages you anticipate a reasonable picture of consideration to general society. A multilingual staff can help guarantee lucidity of message while tending to a socially mind boggling world and when you need to focus on a differing commercial center.

Religion in Cultural Diversity

- ❖ Religion plays a center role for cultural diversity. Religion is a major influence in the world we live in today. For many people in the world, their religion and culture are an integral part of their lives, with holidays, traditions and rituals holding an important place. For others, religion and culture are present in their lives, but not to a very large extent. And yet, for some, neither play a role within their lives.
- ❖ With so many children and adults in the world identifying themselves as religiously affiliated, the extent of religion and culture potential impact on our actions plays a vital role in who we are as people. Religion affects culture when people of a certain culture start having a strong belief in religion, it can have a major influence on that culture. This is because that particular culture starts accepting only those methods of thinking and only those behaviors that are acceptable in their specific religion.
- ❖ There are many countries in the present times that have developed cultures dominated by a certain religion were socializing with people of the opposite sex or having alcohol are things that are clearly disagreed upon. This is something that is found in the Muslim countries where the culture is affected by Islam. However, such influences are not just limited to the Muslim countries but many others as well.

Race in Culture

- ❖ The social construct of race is used explicitly and implicitly to define people as part of your group or outside of it based on physical features, most notably skin color.
- ❖ In the United States, race has historically been used to dehumanize and oppress minority races while affording the majority race (white) certain privileges. There has been an ongoing struggle to rectify this since early in the country's history. If you are keeping up with current events, you will find many stories that center around race relations.
- ❖ In the United States the government recognizes distinctions between the concept of race and ethnicity, and sorts individuals as White, Black or African American, Asian, American Indian and Alaska Native, Native Hawaiian and Other Pacific Islander, or “other.” It also recognizes two ethnicities: Hispanic or Latino and Not Hispanic or Latino.

Global Cultural Diversity

Cultural Diversity is the quality of diverse or different cultural. Cultural is that which shapes us; it shapes our identity and influences our behavior. Cultural is our “way of being,” more specifically, it refers to the shared language, beliefs, values, norms, behaviors, and material objects that are passed down from one generations to the next.

Why Global Cultural Diversity Is Important?

Cultural Diversity is important because our country, workplaces, and schools increasingly consist of various cultural, racial, and ethnic groups. We can learn one another, but first we must have a level of understanding about each other in order to facilitate collaboration and cooperation. Learning about other cultures helps us understand different perspectives within the world in which we live, and helps dispel negative stereotypes and personal biases about different groups.



Importance of Cultural Diversity

Cultural Diversity is important because communities which includes schools and workplace consist of different cultural, racial and ethnic groups.

- ★ We can learn about variety of cultures and what they consist of.
- ★ Learning from other cultures helps us understand different perspectives in the world which we live in.
- ★ It also helps us to eliminate negative stereotypes and personal biases about different groups.

Importance of Cultural Diversity

A vibrant, stylized illustration of a globe. The globe is rendered in shades of green and blue, with a textured, mosaic-like appearance. Several children of diverse ethnicities are depicted in various dynamic poses, as if dancing or celebrating, around the globe. The children are wearing colorful clothing in shades of pink, blue, yellow, and red. The overall scene is bright and celebratory, symbolizing global unity and cultural diversity.

Cultural diversity helps us realize and respect different ways that aren't necessarily our own, so that we can communicate better, building bridges to trust, respect, and understanding across cultures.

Additionally, cultural diversity is what makes the country unique and interesting to live in, as people from different cultures contribute language skills, new ways of thinking, new knowledge, and different experiences.