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Gender Inequality and the Impact on Women's Lives

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Gender inequality, what is it really? According to the definition gender inequality is defined as allowing people a different amount of opportunities due to their specific gender. Now this idea of gender inequality is a huge problem, everyone around the world faces this problem, but which gender faces it worse? We focus on one side of the debate and the inequality that women face, from what job and pay they deserve to safety, all of these problems are main concerns for women and we will find out as to why women face the heavier side of this problem. Before we get into the problem and solutions, why not start off with a little history. It all starts with the battle for the right to vote, the suffrage movement, that led the start to a revolutionary movement that took years to fight for and it wasn't just the United states fighting for this right, but everyone in Europe also had the same belief. Slowly countries like New Zealand were the first to gain woman's right to vote in 1893, by 1944 most European countries had the woman's right to vote, India granted women's vote in the 1950, and the country to recently grant women's vote is Saudi Arabia in 2011 ("A Brief History of Gender (in)Equality."). So it comes to show how long countries have been fighting to get their voices heard through a vote. Why does it matter? Well now that Women got the right to vote they had a sense of freedom and achievement and wanted more, but what stopped them from achieving the jackpot. Well the biggest factor being gender inequality, pushing what the woman achieved down the drain and imposing limitations for women. Think of it like this, imagine if you were walking a steep hill with obstacles along the way that makes it impossible for you to ever reach the top. Well, that's exactly how the women feel, they work so hard only to be pushed back even further than they were in the start. But things are getting worse, with women not getting enough opportunities they end up in poverty and a lot of other things like safety and health related issues impose a threat on women. This

topic to me hits really close to my heart, I have a loving mom who I know faced a lot of difficulties reaching what she wanted and being a Mexican American woman, it was hard for her to reach what she wanted and even now I know she isn't happy with her life because she wishes she could do even more. My girlfriend, who is Indian, who I love very much tells me the problems and the safety concerns in India and how many women are worried about their safety and no one is being taught about sexual harassment and violence which are major conflicts she says need to be fixed. Overall, women are just capable of doing what they want just like men do, but it all begins with us doing our part and hearing all women around the world so we can make the world a better place.

ANNOTATED BIBLIOGRAPHIES

“Many American Men Have a Skewed View of Gender Inequality, TIME Poll Finds”

In this article, Time magazine conducted a survey to see the overall statistics of what men and women feel are the main causes of gender inequality. Most men and women said the wage gap, but what was interesting is that more than ¼ of males that took the survey believe that the wage gap isn't a problem. Diving deeper into the article and the percentage of household chores are dominantly done by women suggesting that women are non-stop working everyday while the men just rest. Towards the end of the article another question from the survey was discussed and the results showed that more than ¼ of the men believe that no action should be taken towards solving gender inequality and so a lot of women especially of color lose hope for change.

Barone, Emily. “Many American Men Have a Skewed View of Gender Inequality, TIME Poll Finds.” *Time*, Time, 26 Sept. 2019, time.com/5667397/gender-equality-opinions/

Louise Otto-Peters (1819-1895)

In this article we learn about a woman named Louise Otto-Peters who was a journalist and advocated for women's rights. Otto-Peters had written an article advocating for better working conditions for women under the male leadership. Also had a very great education which increased her influence in her social and political works and activism. After the passing of her husband, Louise founded the General German Women's Association where more than 300 women attended meetings. The group focused primarily on social and political issues that affected all women during that time period.

Bestmann, Rosa. "Louise Otto-Peters (1819-1895)." *Towards Emancipation?*

hist259.web.unc.edu/henrik-ibsen-1828-1906-2-2/.

"The Importance of Gender Equality In Mexico"

Overall the article focuses on the problems women face in Mexico because of their gender. With the world facing problems of gender inequality there still huge problems in Mexico like violence towards women and gender roles. In Mexico old customs still play a role for both men and woman, the belief that woman should oversee the house and give birth results in them falling behind in the workforce. Even though men and woman both work in the same job, woman are still getting paid less. Although good changes are occurring like the law Mexico passed stating that if anyone sends any intimate photos of someone else to anyone, they will face jail time. One last thing is that now Mexico will join other countries in an empowerment moving providing woman the right health benefits and education that they need.

Boullosa, Daniela. "The Importance of Gender Equality in Mexico." *GVI USA*, GVI, 6 Jan. 2020, www.gviusa.com/blog/the-importance-of-gender-equality-in-mexico/.

"A Brief History of Gender (In) Equality"

In this article we learn about the history of how gender inequality started and how women influenced a change. As we all know the most popular and significant moment called the Suffrage movement initiated the process for the Woman's right to vote. Throughout this article we also learn about different roles women play and how their lives are affected as a result of marriage, education, government, and parental rights. We learn how women were restricted and were always below the men, but this only resulted in a spark in women that demanded a change.

We now gain a better understanding of women's history and in our modern world we still seek a better change for women.

“A Brief History of Gender (in)Equality.”

www.futurelearn.com/info/courses/understanding-gender-inequality/0/steps/66837.

“Global Issues: Gender Equality and Women’s Empowerment”

This article focuses on the limitations women have around the world. Women around the world have less political participation, economic participation, and less access to health, education, and safety risk. The one area that will help boost women’s empowerment is education. Most women don’t even attend school as a result of their responsibilities in households or just the fact that they can’t afford their education that they rather pay the education for men. Another area to focus is health as women are more prone to having HIV due to having less opportunities related to health and unequal power in relationships. The last area to focus on is more economic opportunities and more representation in political roles. Women are also underrepresented as decision makers and are outnumbered 4:1 in political representation.

Global Issues: Gender Equality and Women's Empowerment

www.peacecorps.gov/educators/resources/global-issues-gender-equality-and-womens-empowerment/.

“History of International Women's Day”

This article gives us a timeline of how the idea of International Woman’s Day started and the struggles woman had to face to enforce a change for woman. As a result of Woman’s actions in the 1900s woman in Europe like Denmark and Russia were already doing their part to formulate

a day called Woman's Day a day where both men and women help seek support the woman needed. This eventually led to Russia granting the woman the right to vote and later in the 2000s President Obama made the month of March women's month. Now we face problems like low pay for women and violence towards women where the battles need to be won.

**“History of International Women's Day.” *International Women's Day, 2021,*
www.internationalwomensday.com/Activity/15586/The-history-of-IWD.**

“Understanding the Me Too Movement: A Sexual Harassment Awareness Guide”

This article discusses about the idea of not being afraid and speaking up for yourself and to not be afraid or ashamed of something that was never your fault. This article provides a bit of history of the #MeToo movement that was a revolutionary movement that encouraged woman to speak out on problems related to sexual harassment or violence. This idea sparked using social media that creates a great way to spread the awareness of sexual harassment by sharing past experiences. This movement continues today, and it shows how much women around the world still face this problem and hope for a sense of change through their experience and to know that these women aren't alone.

“Me Too: Sexual Harassment Awareness & Prevention.” *Maryville Online*, 16 Sept. 2020, online.maryville.edu/blog/understanding-the-me-too-movement-a-sexual-harassment-awareness-guide/.

“Economic inequality by gender”

This article focuses on specific graphs and charts to inform us of the economic difficulties women face as a result of gender inequality. The specific idea it discusses is the gender pay gap between men and women, it measures the total income between men and women respectively. Going even further into the article, there is a map that shows the representation of women in management positions is a lot lower than men’s when it comes to high profile jobs. Another chart shows women and how they are represented in low paying jobs. Compared to women in high profile jobs where they are underrepresented, in low paying jobs the women are overrepresented, resulting in women working harder for low paying jobs.

Ortiz-Ospina, Esteban, and Max Roser. “Economic Inequality by Gender.” *Our World in Data*, 21 Mar. 2018, ourworldindata.org/economic-inequality-by-gender.

“Girls’ Education In Mexico”

This article discusses the topic about education and the limitations that women face like supporting family and early marriage that leads these women to drop school. Many problems have resulted in less women in schools not because of their lack of learning ability but, because of society’s oppression. As we learn in the article Mexico is in the top 10 of most child marriages and the numbers only keep increasing. Families also face difficulties in maintaining themselves and usually it’s always the daughters of the family that must support and work to help provide

for the family. But Mexico is making progress by seeking help from non-profit organizations that provide women the materials and the access needed to continue learning without having to worry about their education. As of now Mexico wants to encourage women to take STEM related jobs because the woman needs to do more than just be nurses, they want women to achieve high roles.

Project, Borgen. “Girls' Education in Mexico.” *The Borgen Project*, Borgen Project

https://Borgenproject.org/Wp-Content/Uploads/The_Borgen_Project_Logo_small.Jpg, 28 Oct. 2019, borgenproject.org/girls-education-in-mexico/.

“10 Causes of Gender Inequality”

The focus of this article is about the certain causes of gender inequality. Some ideas can expand from jobs and employment to lack of safety and freedom, and can all play a key factor in gender inequality. Some topics that stand out is job segregation. According to men, they feel more capable of doing certain jobs than women, resulting in men obtaining higher, better paying jobs than women. Another topic is lack of legal protection where woman all over the world have to face safety concerns because there is no protection when it comes to domestic sexual violence or domestic economic violence. Lastly, poor medical care where women don't receive the medical attention they need due to lack of education and job opportunities.

Soken-Huberty, Emmaline. “10 Causes of Gender Inequality.” *Human Rights Careers*, 6

Apr. 2021, www.humanrightscareers.com/issues/causes-gender-inequality/.