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Racism in the United States

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Racism in the United States

Though Racism became illegal since 1960, It still exists in the United States. More than 50 years have passed since the enactment of the Civil Rights Act of 1964 and many Blacks in the U.S. remain marginalized and disenfranchised by public policies and public institutions. “Blacks residing in residentially segregated communities across the U.S. are faced with a myriad of social, economic environmental, and political factors that negatively affect their lives and communities alike. As a result, quality of life indicators reveals diminished educational attainment, disparaging health outcomes, limited employment opportunities, and stifled political participation for low-income Blacks. The reason why racism persists in its relationship with culture.

There is a diversity of culture in every country or society because individuals are born and raised in specific or restricted areas with certain beliefs, standards, and habits. Every country or society has its own culture, and there is an interaction between cultures of different societies. Today, the United States is a place where over 800 languages are spoken, referred as a melting pot or a salad bowl affecting race and ethnicity and creating minority and majority groups. It is important for individuals to accept diversity in culture, its variation over time. Therefore, socialization, cultural relativism, multicultural education, race relation and overcoming division will help significantly reduce racism in the United States.

Annotated Bibliography

Symbols, Values & Norms: Crash Course Sociology

#10https://www.youtube.com/watch?v=kGrVhM_Gi8k&t=512s

In this video ,the author tries to bring her audience to understand what is culture, norms, and values. It is important to distinguish in norms, folkways, laws, mores, and taboos.This is relevant to our topic because today, Black, and poor people are more frequently convicted of committing crimes. However, the specific role played by skin color and social class in convicting a person has yet to be clarified.

Encyclopedia.com (2019) *African American Folklore and Folkways*

<https://www.encyclopedia.com/history/news-wires-white-papers-and-books/african-american-folklore-and-folkways>

This encyclopedia helps readers by showing what is African American culture. We can understand that African American culture is a combination and therefore, there is no single African heritage to be found in African American folkways.African words as well as concepts have taken their place in the tradition.

Libre Texts (2018)*Prelude_to_Socialization_and_Social_Interactions.pdf*

<https://socialsci.libretexts.org/link?>

In this document the author describes a series of social issues in the news. In one horrible issue describedthe author wonders” Why did three teenagers in a small town beat a gay man and hurl him to his death a quarter-century ago? We may never know, but it seems obvious that they had learned to hate gays from community norms back then and perhaps also from some of the many people with whom they interacted every day.” That is relevant to our topic because socialization is important and can reduce social injustice and racism.

Open.S Cultural Relativism page 3.pdf

<http://cnx.org/contents/02040312-72c8-441e-a685-20e9333f3e1d@13.13>.

OpenStax the author of this document describes humans' beings as societal creatures. Focusing on cultural relativism, he uses the example of French people and Americans who have different ways of shopping. Like socialization, Cultural relativism is very important. Socialization can help people learn and adopt cultural relativism, the idea that practices in another person's culture should not be judged by the norms of your culture.

Mahatma.GCh. 11: Challenges of Intercultural Communication - Managing Differences - Ch 11. oxps

https://bbhosted.cuny.edu/webapps/discussionboard/do/conference?toggle_mode=read&action=list_forums&course_id=_1983145_1&nav=discussion_board_e

In this document, the author uses the Renaissance philosopher Niccolo Machiavelli statement.” Whoever desires constant success must change his conduct with the time.” Recognizing the differences in our norms, beliefs and behavior is important pathway to succeed in life. Today supporters of social injustices and racism should refer to time and realize that it it time to end such things.

Milenko. M(June 16, 2017): Race and Ethnicity. Stanford Report

<https://news.stanford.edu/2017/06/16/report-finds-significant-racial-ethnic-disparities/>

This source is a report on significant racial and ethnic disparities in the United States and Milenko states that despite improvements in education, social mobility and many critical areas, large racial and ethnic disparities still exist – and are sometimes even increasing – for other important outcomes. This is very relevant to our topic as it shows that profound racial and ethnic inequalities that persist in many domains are notably in housing, employment, and health. According to this report less than half of black families (41 percent) and Hispanic families (45 percent) live in owner-occupied housing, as of 2014. For white families, that figure is 71 percent.

Brandi. B, Vanessa L *Examining the Impact of Institutional Racism in Black Residentially Segregated Communities*

<https://digitalscholarship.tsu.edu/cgi/viewcontent.cgi?article=1032&context=rbjpa>

Brandi, in his document, is examining the impact of institutional racism in black residentially segregated communities. Relevant information from Brandi shows why racial and ethnic inequalities still persist in the United states: 'The intergenerational effects of racial inequities are problematic for individuals, families, and communities. The inability (or unwillingness) of government officials to thoughtfully consider and implement new strategies to reverse a legacy of adverse policy outcomes legitimizes the long-standing and divergent realities for Blacks in comparison to their White counterparts.' This is important to our topic as we are looking for solutions to end racism and its consequences. Usually, government officials received higher education including cultural diversity, multicultural education that could help them be good leaders fighting division and inequities. But here Brandi points out their behavior, unwillingness.

Reshawna L. Chapple, George A. Jacinto, Tamica N. Harris-Jackson, and Michelle Vance *Do #BlackLivesMatter? Implicit Bias, Institutional Racism and Fear of the Black Body*

<https://digitalscholarship.tsu.edu/cgi/viewcontent.cgi?article=1032&context=rbjpa>

This article implores a brief cultural analysis to examine racial tensions and injustices in the US that have led to the Black Lives Matter movement. Specifically, implicit bias is of primary focus as the authors examine how bias of the Black male frames the "Black-as-criminal" mentality, as well as connotes fear of the Black male body. The article is relevant to our topic as it focuses on clear definition of racism, institutional racism. Racism is defined as any action, intentional or unintentional, that is based on race or skin color and subordinates a group or individual based on their skin color or race (Sue 2005). Institutional racism is defined as

institutional inequality based upon race (Hardie and Tyson 2013). More specifically, Sue (2006) indicates that institutional racism refers to a policy by an entity, organization, school or business that makes decisions unfairly based on race. Examples of these practices include red lining, school segregation and unfair lending laws.

Kids and Race: <https://www.youtube.com/watch?v=GPVNJgfDwpw>

This video show how black kids are experiencing racism at school. children are experiencing racism in the different schools. It is unbelievable to hear little black kids at school saying, “if you have not the same color, you cannot play together”. A lot of kids confirm that parents strictly recommend their kids not to play with black kids. This is relevant for our topicAs I already mentioned above, our son is experiencing such a situation.

Elijah Jones - Diverse Education for a student in the Education System
[/https://www.youtube.com/watch?v=K7TEsThis](https://www.youtube.com/watch?v=K7TEsThis)

In this video, ElijahJones describes the importance of diverse education, racism at college and urges his listeners to stand, fight racism in all its forms. His conclusion was about overcoming division so individuals can accept each other culture. This is one of our important recommendations and we stand for that knowing that through diverse education individuals can accept the multicultural aspect of society.