

WHAT IS YOUR UNDERSTANDING ABOUT TERMS DIVERSITY AND INCLUSION IN THE EDUCATION AND HOW CAN OUR SOCIETY KEEP UP WITH THE DEMANDS OF CHANGING GLOBAL AND INTERNATIONAL NEEDS FOR CULTURAL UNDERSTANDING AND AWARENESS ???

GROUP #3



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DIVERSITY IS EVERYTHING THAT MAKES PEOPLE DIFFERENT FROM EACH OTHER. THIS INCLUDES MANY DIFFERENT FACTORS LIKE RACE, ETHNICITY, GENDER, SEXUAL ORIENTATION, SOCIO-ECONOMIC STATUS, ABILITY, AGE, RELIGIOUS BELIEF, OR POLITICAL BELIEFS.

# PERKS OF HAVING DIVERSITY IN THE EDUCATION SYSTEM

- Racially diverse schools promotes creativity, as well as better education, as those with differing viewpoints are able to collaborate to create solutions.
- Students can learn better how to navigate adulthood in an increasingly diverse society this is a skill that employers value if they attend diverse schools, it can teach students how to work with people from a different race.
- Research has shown that more diverse organizations make better decisions with better results.
- School culture has a large impact on a student success.
- It also encourages the appreciation of a diverse school population, and brings a sense of connection between several cultural heritages within a single school's culture.

# WAYS TEACHERS CAN GET MORE DIVERSITY IN THE CLASSROOMS

- GET TO KNOW THESE STUDENTS BETTER

ALL THE STUDENTS IN YOUR SCHOOL ARE UNIQUE INDIVIDUALS, SO USE THAT FACT TO BUILD A DIVERSE AND INCLUSIVE SCHOOL CULTURE.

- BE WILLING TO ADDRESS INEQUALITY

PART OF SUPPORTING DIVERSITY IN THE CLASSROOM IS CREATING A SPACE FOR STUDENTS AND EDUCATORS TO TALK ABOUT HOW ISSUES OF DISCRIMINATION AFFECT THEM ON A PERSONAL, CLASSROOM- AND SCHOOL-WIDE LEVEL.

- CONNECT WITH STUDENTS PARENTS AND THE COMMUNITY

SCHOOLS ARE A CENTRAL PART OF THE COMMUNITY, AND SHOULD REFLECT AND CELEBRATE ITS DIVERSITY.

- MEET DIVERSE LEARNING NEEDS

DIVERSITY GOES BEYOND JUST MEASURABLE FACTORS LIKE ETHNICITY, SOCIO-ECONOMIC STATUS OR GENDER. IT ALSO EXTENDS TO THE WAY THAT STUDENTS LEARN IN THE CLASSROOM — WHETHER THAT'S THROUGH AN ACCELERATED LEARNING COURSE OR WITH SUPPORTS FOR LEARNING DISABILITIES.

- SCHOOLS SHOULD HIRE MORE DIVERSE WORKERS



**Diversity**

A series of hands of various skin tones are holding up large, colorful letters that spell out the word "Diversity". The letters are in various colors: D (red), i (green), v (blue), e (purple), r (yellow), s (blue), i (green), t (red), y (blue). The hands are positioned below the letters, supporting them from underneath.

# EDUCATION IN MINORITY COMMUNITIES

- In minority communities there aren't much diversity
- Most African American and Hispanic students attend public schools where a majority of their classmates qualify as poor or low-income
- These schools tend to not receive as much resources as the schools in other neighborhoods do.

**CULTURALLY  
RESPONSIVE-  
SUSTAINING  
EDUCATION**



Is a policy that the DOE is trying to apply for students to receive their education from their identity.

The DOE hopes that this would allow for students to see themselves in the lessons that are being taught to them.

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# Four Principles of Culturally Responsive-Sustaining Education



Welcoming  
and affirming  
environment



High  
expectations  
and rigorous  
instruction



Inclusive  
curriculum and  
assessment



Ongoing  
professional  
learning

The DOE had put requirements that schools have to meet:

- Teacher have to be more aware of the backgrounds and experiences that there students have.
- Have more lesson/topics be based on events/things that students could actually relate to.
- Different types of perspectives in lessons
- Students are taught more than one side of a story



# WHY IS CULTURE IMPORTANT

The world is becoming increasingly diverse and includes people of many religions, languages, economic groups, and other cultural groups. It is becoming clear that in order to build communities that are successful at improving conditions and resolving problems, we need to understand and appreciate many cultures, establish relationships with people from cultures other than our own, and build strong alliances with different cultural groups. We should start focusing more on every cultures holiday to pay respect for them for example schools don't really celebrate holidays like black history month, spanish heritage month, and asian heritage month, Asian heritage falls into black history month every culture should have their own time to shine like separate months to celebrate their culture I feel like we should do something to change that because everyone matters.



# HOW DIVERSITY IS CHANGING OUR NATION

RACIAL AND ETHNIC DIVERSITY IS SPREADING FAR BEYOND THE COASTS AND INTO SURPRISING PLACES ACROSS THE UNITED STATES. ITS RAPIDLY CHANGING HOW AMERICANS LIVE, LEARN, WORK AND WORSHIP TOGETHER. STUDY AFTER STUDY HAS SHOWN THAT DIVERSITY LEADS TO MORE CREATIVE TEAMS AND INCREASES HOW UNIQUE A GROUP COULD BE. DIVERSITY IS AN ACTION AND BELONGING IS THE FEELING. DIVERSITY CREATES LEADERS WHERE THEY CHOOSE TO BE RESPONSIBLE FOR MAKING PEOPLE FEEL COMFORTABLE AND IMPROVING A GROUPS ETHNIC ABILITIES, MAKING THEM STRONGER. BRINGING DIVERSITY TO OUR NATION IS BRINGING IN DIFFERENT BACKGROUNDS SO PEOPLE CAN SHOW OFF THEIR UNIQUE STRENGTHS TO THE TABLE. DIVERSITY ISN'T JUST ABOUT GENDER OR RACE, IT'S ALSO ABOUT DIVERSITY OF BACKGROUND AND MINDSET.

HOW CAN OUR SOCIETY KEEP UP WITH THE DEMANDS OF CHANGING GLOBAL AND INTERNATIONAL NEEDS FOR CULTURAL UNDERSTANDING AND AWARENESS?

THERE IS NO DOUBT THAT MULTICULTURAL EDUCATION, THAT SET OF STRATEGIES AND MATERIALS DEVELOPED TO KEEP PACE WITH THE RAPIDLY CHANGING DEMOGRAPHICS OF STUDENTS, CAN HELP SOCIETIES ANTICIPATE AND ADAPT TO CHANGING GLOBAL, REGIONAL, NATIONAL, AND LOCAL NEEDS FOR CULTURAL UNDERSTANDING AND AWARENESS. MULTICULTURAL EDUCATION DRAWS ON INSIGHTS FROM SUCH DIFFERENT FIELDS AS ETHNIC AND WOMEN STUDIES TO TEACH STUDENTS THE HISTORIES, CULTURES, AND CONTRIBUTIONS OF DIVERSE GROUPS; MOST IMPORTANTLY, IT ENCOURAGES THEM TO REINTERPRET CONTENT FROM ACADEMIC DISCIPLINES.